



Membership Charter



As members of BarBichette we:

- adhere to the BarBichette values of interculturality, sustainability, cooperation, community, equity and respect;
- treat each other with respect, empathy and compassion at all times
- welcome holding a joyful brave space - that feels safe, enables us to challenge each other while maintaining a sense of community and well-being;
- recognise our space is co-owned and co-created and we aim to be hopeful, sustainable and intersectional. Our activities enable the growth of our community;
- don't accept any forms of sexism, racism, homophobia, transphobia, ageism, ableism or any other type of discrimination - we want everyone to feel welcome and celebrated for their presence in our space;
- believe in power to, power together, power within, power building, and challenge all forms of patriarchal and capitalist power over;
- value care - for one another, our community, our planet and ourselves;
- acknowledge our privileges in entering this space and understand that not everyone is impacted in the same way. We will seek to understand and respect these differences and hold space for this reality. We will use any privilege that we have to ensure a welcoming and better reality for all persons; and
- will engage in this space in an ambitious way. We aim for transformation of society through local and community action and thinking bigger through all our activities working for justice for all.

This is our collective charter that we aim to update and adapt with our members.